



Human Rights Policy

SUSTAINABLE DEVELOPMENT GOALS



Human Rights Policy

Tiger Motors Sdn Bhd, as a used car dealer in Kuching, Sarawak, is committed to respecting and promoting human rights in all aspects of our business operations. We recognize our responsibility to uphold international human rights standards and to contribute positively to the communities we serve.

1 Policy Statement

We are dedicated to conducting our business in a manner that respects the rights and dignity of all individuals. This policy applies to all employees, contractors, suppliers, and business partners associated with Tiger Motors Sdn Bhd.

2 Our Commitments

- **Equal Opportunity and Non-Discrimination:** We promote equal opportunities and prohibit discrimination based on race, color, religion, gender, age, national origin, disability, marital status, or any other characteristic protected by Malaysian law.
- **Safe and Healthy Workplace:** We are committed to providing a safe and healthy working environment for all our employees, complying with all applicable occupational health and safety laws and regulations in Sarawak and Malaysia.
- **Fair Labor Practices:** We ensure fair compensation, reasonable working hours, and respect for employee rights in accordance with Malaysian labor laws and international standards.
- **No Forced Labor or Child Labor:** We strictly prohibit the use of forced labor, child labor, or any form of human trafficking in our operations and supply chain.
- **Freedom of Association:** We respect our employees' rights to freedom of association and collective bargaining as permitted by Malaysian law.
- **Privacy and Data Protection:** We respect the privacy of our employees and customers, protecting their personal information in compliance with Malaysian data protection laws.
- **Environmental Responsibility:** We strive to minimize the environmental impact of our operations, promoting sustainable practices in our used car dealership.

3 Implementation and Monitoring

We will regularly review and monitor our performance in implementing this policy to ensure its effectiveness and will take corrective action as necessary. We also encourage our business partners and suppliers to respect human rights and strive to work with those who uphold similar principles. This policy applies to all our employees, contractors, suppliers, and business partners.

4 Grievance Mechanism

We provide a confidential mechanism for employees and external stakeholders to report any human rights concerns or violations related to our business activities.

5 Compliance with Local and National Laws

Tiger Motors Sdn Bhd is committed to complying with all applicable laws and regulations in Kuching, Sarawak, and Malaysia, including those related to human rights, labor practices, and business operations.

This policy is endorsed by the management of Tiger Motors Sdn Bhd and will be regularly reviewed and updated to ensure its effectiveness and relevance.