

Anti-Bribery and Corruption Policy

Zero tolerance for bribery in any form, for every employee, partner and supplier.

EDITION

2026 edition (v2.0)

APPROVED

24 October 2026

APPROVED BY

Kevin Kho Ka Yong,
Managing Director

NEXT REVIEW

October 2027

1. Policy statement

Tiger Motors Sdn Bhd conducts business ethically and lawfully and takes a zero-tolerance approach to bribery and corruption. This applies to every director, employee, agent, contractor and business partner acting for the company.

As a commercial organisation, Tiger Motors is subject to corporate liability under Section 17A of the Malaysian Anti-Corruption Commission Act 2009. This policy forms part of the adequate procedures we maintain in line with the Guidelines on Adequate Procedures issued under that Act (the T.R.U.S.T. principles: Top-level commitment, Risk assessment, Undertake control measures, Systematic review and Training).

2. Definitions

Bribery means offering, promising, giving, accepting or soliciting any gratification (money, gifts, favours, loans, services or any other advantage) as an inducement or reward for doing or not doing something in connection with the business.

Corruption means the abuse of entrusted power, public or private, for personal gain.

3. What is not allowed

- Offering or accepting anything of value to influence a vehicle purchase, sale, valuation, loan approval or inspection result.
- Payments to bankers, financiers, JPJ, PUSPAKOM, insurers or any official to speed up or change an outcome (facilitation payments).
- Hiding payments in commissions, discounts, "admin fees" or through third parties.
- Cash or cash-equivalent gifts of any amount.

4. Gifts, hospitality and donations

Normal, modest hospitality and gifts are acceptable only when they are given openly and in the company's name, comply with the law, are not cash, are appropriate to the occasion and are not intended to influence a business decision. All gifts and hospitality given or received above token value, and all charitable donations and sponsorships, are recorded in the company's gifts register and approved by the Managing Director.

5. Controls

- Risk assessment of our operations, including vehicle sourcing, financing and after-sales, reviewed at least once a year.
- Due diligence on new suppliers, consignors and business partners before engagement.
- Approval limits and documentation set out in our Procurement Policy, with every sale, loan and payment recorded in our ERP system.
- Conflict-of-interest declarations for staff involved in purchasing, pricing and loan submission.

6. Training and communication

All staff receive this policy when they join and refresher training at least once a year. The policy is published on our website for customers, partners and other stakeholders.

7. Reporting

Anyone who suspects a breach should report it to their supervisor, to the Managing Director, or confidentially through our Whistleblowing Policy channel (tigermotorskch@gmail.com). Reports may also be made directly to the Malaysian Anti-Corruption Commission (MACC). Reports made in good faith are protected from retaliation.

8. Consequences

Breaches lead to disciplinary action up to dismissal, termination of contracts with partners, and referral to the authorities. Under Malaysian law, individuals and the company may face substantial fines and imprisonment.

9. Review

The Managing Director is accountable for this policy. It is reviewed every year and after any significant incident or change in law.

Digitally published copy. This policy was approved by Kevin Kho Ka Yong, Managing Director on 24 October 2026. This public edition carries no signature or company stamp. The signed original is held at our office, and you can check that this copy is current against the version at tigermotors.com.my/esg, or by contacting us.