

Whistleblowing Policy and Procedures

Confidential, retaliation-free channels to report misconduct.

EDITION

2026 edition (v2.0)

APPROVED

24 October 2026

APPROVED BY

Kevin Kho Ka Yong,
Managing Director

NEXT REVIEW

October 2027

1. Policy statement

Tiger Motors Sdn Bhd encourages employees, customers and other stakeholders to report suspected wrongdoing. Reports are taken seriously, investigated fairly, and whistleblowers acting in good faith are protected from retaliation.

2. What to report

- Fraud in vehicle sales or financing.
- Misrepresentation of a vehicle's condition, mileage or history.
- Bribery or corruption.
- Breaches of environmental, health or safety rules.
- Discrimination or harassment.
- Misuse of personal data.
- Any other illegal or unethical conduct.

3. How to report

- To your supervisor or the Managing Director; or
- Confidentially to the Whistleblowing Committee at tigermotorskch@gmail.com (subject: "Whistleblowing"); or
- For corruption, directly to the Malaysian Anti-Corruption Commission (MACC).

Please include dates, names, locations and any evidence.

4. Investigation

Reports are acknowledged within 3 working days and investigated impartially. Anyone involved in the matter is excluded from the investigation.

5. Confidentiality and protection

The whistleblower's identity is protected unless disclosure is required by law. Retaliation is a disciplinary offence. Protection under the Whistleblower Protection Act 2010 applies to disclosures made to an enforcement agency under that Act.

6. False reports

Deliberately false or malicious reports are a serious offence and may lead to disciplinary action.

7. Grievance and appeal

If you believe a report was not handled properly or you have faced retaliation, submit a written grievance. It is acknowledged in writing within 3 working days, investigated, and the outcome communicated in writing. You may appeal the outcome to the Managing Director for a final decision.

8. Records

Reports, investigations and outcomes are kept confidentially for at least seven years.

9. Review

This policy is reviewed every year.

Digitally published copy. This policy was approved by Kevin Kho Ka Yong, Managing Director on 24 October 2026. This public edition carries no signature or company stamp. The signed original is held at our office, and you can check that this copy is current against the version at tigermotors.com.my/esg, or by contacting us.